



## **FOR IMMEDIATE RELEASE**

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### **Leading EAP Provider Announces Two Executive Promotions**

San Diego, CA (July 27, 2006) ACI Specialty Benefits, ranked as one of the nation's Top Ten Employee Assistance Program providers by *Business Insurance Magazine*, today announced the appointment of Michael La Voy, M.A., MFT to the position of Vice President of Operations and Tandice Tinney, M.A. to Sales Manager. These promotions are part of ACI's most recent restructuring to respond to the increased product lines, including Wellness and Work/Life, as well as demand for ACI's highly successful EAP services.

As VP of Operations, La Voy will extend his leadership focus to include organizational development, strategic planning and developing growth initiatives for ACI's continued success. In addition, La Voy will continue to advance ACI's recently introduced AppleCore Wellness program, a comprehensive product designed to help employers increase productivity, reduce absences and enhance the health of their employees, as well as the bottom line.

La Voy has been with ACI since 2001. He is a licensed Marriage & Family Counselor and holds a Masters Degree in Marriage and Family Therapy and a Bachelors of Arts degree in Psychology.

"I know I speak for all of us in recognizing Mike's excellent contributions," announced Dr. Ann Clark, ACI's CEO and founder, "He will be key in assuring a seamless integration of new employees and re-allocation of resources."

Tinney will lead the international and national sales force in the administrative, performance and reporting functions of sales, in addition to her continued sales efforts. Tinney has worked with ACI in many capacities since 1985. She is a perfect example of ACI's commitment to growth and change. Most recently, Tinney held the position of Director of Operations. She holds a Master Degree in Marriage and Family Therapy and a Bachelor of Arts in Psychology from San Diego State University. She was a member of the Honor Society of Phi Kappa Phi and was nominated for several prestigious awards during her time at SDSU.

"Tandice has been instrumental in improving the organizational functions of our sales team," said Erin Judy, Vice President of Global Sales and Marketing, "These promotions are yet another result of our tremendous sales year."

#### **About ACI:**

ACI is an international Specialty Benefits Corporation specializing in Employee Assistance and Wellness programs. In 2006, ACI ranked among the nation's Top Ten list of EAP providers by *Business Insurance* and *Workforce Management* magazine. Established in 1983, ACI grew to international prominence serving more than 1.5 million people world-wide.